

Role Title: Family Outreach Practitioner
Salary: Band 7 / 8 - - £28,142.00 - £33,699.00
Location: Shipley Town Hall
Report to: Edge of Care Team Manager

About Us

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As a new organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

Our vision: For all children and young people in Bradford to be safe and able to realise their full potential.

Our purpose: To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration with our staff, our partner organisations.

Job Overview

To hold a small caseload of children, young people and families at Tier 4 and above alongside their allocated Social Worker, offering bespoke intensive support packages to families around / on the edge of care, with the view to preventing placement breakdown.

To deliver intensive support, working with families to ensure measurable and improved outcomes for children and young people, so that families remain together where it is safe to do so. This includes attending multi-agency meetings including child protection conferences and multi-agency risk panels; contributing through case recording to the monitoring of team performance and audit activity; and to the development of the Edge of Care Service as a whole.

Work in partnership with families and other professionals to deliver tailored packages of support using evidence-based practice.

To work within the legal frameworks, policies and legislation appropriate to the service area, the department and Council.



Main Duties and Responsibilities

To work directly with children and families in their own homes and communities, identifying the appropriate interventions/tools to deliver positive outcomes. This includes working early mornings, evenings and some weekends when the need arises.

To contribute to holistic assessments of need and devise and implement appropriate plans for babies, children, young people and families.

To key work families with a range of complex needs such as drugs, alcohol, mental health, domestic abuse to support and motivate them to make changes to improve outcomes for children / young people.

To review our support package on a regular basis to track and show progress, including children, young people, families and partner agencies as appropriate, working in partnership to achieve the best possible outcomes for children, young people and families.

To maintain accurate up to date and appropriate records using electronic systems and equipment online with GDPR regulations.

To write reports and attend meetings, reviews court etc. as required, representing the department.

To contribute to timely advice giving, screening and referral processes so families are supported at the right time and at the right level to make and sustain changes to keep their children/young people safe. Including with appropriate supervision making decisions and recommendations regarding the needs of children, young people and families

To ensure the appropriate participation of children and young people in their own plans.

To undertake all duties commensurate to the nature and level of the post at initial place of work or any other venue.

To engage in professional supervision, appraisal, team and practice development in line with Trust values.

To participate in your own continuing personal and professional development, through attendance at mandatory training and refreshers appropriate to the role, including any training, study and research projects aimed at professional and service development.

To comply with all policies and procedures, guidelines & codes of practice as laid down by the Trust and contributing to review as required.

Contribute to the support of students, apprenticeships, trainees and volunteers.

Be responsible for access to petty cash. This may also include, where required, the post holder applying for and using a Procurement Card in line with the Trust's policies and procedures. You will be responsible for access to equipment and property used in course of your duties



About You

We are looking for applicants who can demonstrate that they meet the following requirements:

Education

A relevant Level 3 professional qualification related to working with children, young people and parents and evidence of on-going training and CDP.

Experience

Minimum of 2 years continuous & recent experience working directly with children, young people and parents as part of a multi-disciplinary team to plan and support change in families.

Special Conditions

No contra-indications in personal background or criminal record indicating unsuitability to work with children/young people/vulnerable clients/finance Enhanced DBS check required.

The post holder is required to have a useable car available at all times or as advised by the line manager. The post is designated Casual Class 1 Car User status for the better performance of the duties for which the HMRC rate is payable. The post holder will be required to use public transport if they do not have access to a usable car.

Disbursement of cash on occasions, access to confidential information, case records and files.
Responsible for resources and equipment used including keys to buildings, computer and mobile phone.



Safeguarding Responsibilities

Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.

Successful applicants will be required to complete the relevant safeguarding checks. An DBS check might be requested.

We are an equal opportunities employer.

