

**Role Title: Fostering Support Worker
(Community Resource Worker)**
Salary: L3 (SCP 12-24)
Location: Bradford

About Us

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As a new organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

Our vision: For all children and young people in Bradford to be safe and able to realise their full potential.

Our purpose: To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration with our staff, our partner organisations.

Job Overview

- To actively participate in the consultation, development and provision of placement stability and support services for children living with mainstream and kinship foster carers in conjunction with social work staff.
- To ensure you work within legal frameworks and policies and procedures appropriate to your service.
- To work in partnership with other professionals involved with the children and their foster families.
- Respond to children and foster families in crisis, to ensure the safeguarding needs of children and young people are met.



Main Duties and Responsibilities

- To provide placement support including direct work with children and foster carers where a need has been identified that may affect placement stability.
- To work in partnership with other agencies to achieve best possible outcomes for children, young people and foster carers.
- Understand the National Minimum Standards and regulations regarding fostering and ensure they are maintained for all placements.
- To record and maintain accurate up to date and appropriate records and to write reports as required for meetings, reviews etc using identified electronic systems and equipment.
- To attend and contribute to team meetings and contribute to service developments as appropriate.
- Promote the service through the development of information materials, social media, open evenings and marketing campaigns.
- To engage with professional supervision, appraisal, team and quality assurance, practice development in line with the Bradford Behaviours.
- To be responsible for your own continuing personal and professional development, and ensuring attendance at mandatory training and refreshers appropriate to their role
- With appropriate supervision make decisions/recommendations regarding the needs of children and foster families



About You

We are looking for applicants who can demonstrate that they meet the following requirements:

Education / Knowledge

- CRW 3, Level 4 NVQ, working with children or equivalent (e.g. relevant degree, DipSW, RGN, Teaching, Youth and Community etc or equivalent as specified by the service as long as this is supported by 2 years continuous experience of working with children)
- Effective communication and engagement with children, young people and foster families
- Child and young person development - understanding and using knowledge of physical, intellectual, linguistic, social and emotional development of babies, children and young people
- Safeguarding and promoting the welfare of the child and young person - this requires understanding what harm or abuse is, recognising it and responding to it proportionately
- Supporting transitions - between common stages of development, services or particular life changes such as loss and separation, asylum, pregnancy, mental health, disability or consequences of crime
- Knowledge of Health, Safety and Environmental policies, procedures and regulations including risks in own area of work
- Ability to adopt a process of continual improvement and suggest ways of working more efficient and effectively to improve service delivery.
- Knows and understands how to use, interpret, handle and communicate Information

Experience

- Experience of working with children and young people

Special Conditions

- Enhanced DBS Check



Safeguarding Responsibilities

Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.

Successful applicants will be required to complete the relevant safeguarding checks. An DBS check might be requested.

We are an equal opportunities employer.

