

Main Duties and Responsibilities

- To chair Child Protection Conferences, arrange for appropriate attendance and chair such meetings according to the Children's Safeguarding procedures for Bradford and to conduct reviews and other meetings in relation to children supported by a Child Protection Plan. This includes issues such as, Domestic Abuse, Forced Marriage, Perplexing Presentations, Female Genital Mutilation, Sexually Harmful Behaviour, Neglect, Abuse and Trafficking.
- To ensure that each Child Protection Conference takes place in accordance with statutory regulations, guidance, and departmental procedures, including screening to determine whether the threshold for a Child Protection Conference is met and/or other appropriate discussions and meetings under safeguarding procedures.
- To hold practitioners and managers within the Bradford Children and Families Trust and the partnership to account for outcomes for children. This includes monitoring standards of practice and, where necessary, offering challenge around working practices that fail to meet the required standard.
- To ensure that all conferences are child centred and inclusive to promote best outcomes; representing the voice of the child in conferences even if children or young people do not attend. This includes speaking directly with children and using advocacy services, creating and sharing child friendly plans.
- To ensure that parents and families are provided with the opportunity to participate in conferences to represent their voices.
- To contribute to driving improvements in practice by auditing cases where children are supported by Child Protection Plans to ensure that senior managers are sighted on the quality of practice and that steps can be taken to support practice. To maintain and establish effective relationships with all appropriate agencies working to safeguard children in Bradford and to support and lead on the development of local Child Protection forums and any locality based inter-agency teams.
- To offer expert advice, support, consultation, and mediation on practice issues when necessary to Children's Services staff in individual cases.
- To monitor the quality of the other agencies' contribution, both written and verbal, to Child Protection conferences and the thoroughness of Child Protection plans, raising any issues with their manager and the appropriate practitioner and their manager/agency.
- To design and deliver training programmes for practitioners and managers from all agencies involved in safeguarding children.



About You

We are looking for applicants who can demonstrate that they meet the following requirements:

Education and Registration

- Recognised Social Work Qualification
- Registration with Social Work England

Experience

- Fluency in written and spoken English, with the ability to express complex ideas in a clear way for various audiences (children, parents, practitioners, senior managers etc).
- Uses a range of complex IT packages relating to the area of work.
- Comprehensive and current knowledge of legislation, guidance and regulation relating to child protection and ability to interpret and apply in practice.
- Knows and understands how to use, interpret, handle and communicate information appropriately.
- Able to apply first-hand knowledge and experience of / to Child Protection investigations.
- Ability to apply an understanding of child development in practical situations connected to children at risk of significant harm
- Ability to effectively chair multi-agency meetings in a range of settings.
- Able to monitor standards of practice and where necessary offer challenge around working practices that fail to meet the required standard.
- Knowledge and experience of restorative practices, ability to build relationships with children, parents, carers and safeguarding partners.
- Extensive experience of assessment and production of appropriate plans supporting children and families.
- Four years post qualification experience of statutory Child Protection system.
- Providing supervision and/or guidance especially around effectively managing risks to children.
- Extensive experience of working with children in situations where safeguarding is an issue.



Safeguarding Responsibilities

Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.

Successful applicants will be required to complete the relevant safeguarding checks. An DBS check might be requested.

We are an equal opportunities employer.

