

Role Title: Voice and Influence Lead
Salary: Special A £51,729 - £55,737
Location: Bradford, Sir Henry Mitchell House
Report to: Head of Service for Safeguarding and Reviewing

About Us

Bradford Children and Families Trust has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf since 2023. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As an organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

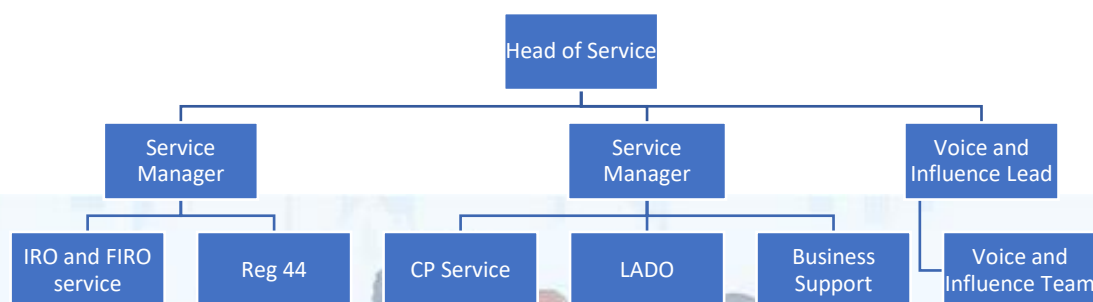
Our vision: For all children and young people in Bradford to be safe and able to realise their full potential.

Our purpose: To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration with our staff, our partner organisations.

Safeguarding & Reviewing Service Overview

The role sits within the Safeguarding & Reviewing service which is comprised as set out below.



Role Summary

The role will provide proactive, dynamic leadership and be a champion for children, parents, and carers voice and influence. On behalf of children and families lead on embedding the voice and influence of children, parents and carers into strategy policy and practice. Work in partnership with Bradford Children and Families Trust Senior Leadership team to develop and implement our strategic approach to voice and influence.

Main Duties and Responsibilities

1. To lead on the strategic, operational management, development, and direction of Voice and Influence of children, parents and carers with Bradford Children and Families Trust.
2. To lead on embedding the voice and influence of children, young people, parents and carers into strategy policy and practice in Bradford Children and Families Trust.
3. To work with the Senior Leadership team to embed and drive voice and influence into corporate strategy and policy.
4. To lead on building skills, confidence and awareness of professionals of how to enable children and young people to have a voice and influence, working in partnership with the wider children's services and the training unit for workforce development.
5. Lead on coordination of and engagement initiatives/activities across Bradford Children and Families Trust.
6. Lead on identifying and developing approaches and resources needed to ensure that the voices and influence of children, young people and their families is embedded in Bradford Children and Families Trust.
7. Develop communication of activities and their outcomes.
8. Ensure that processes encourage and develop two way communication across Bradford Children and Families Trust.
9. Ensure that effective systems are developed and sustained to communicate the function and role of the team.
10. Represent Bradford Children and Families Trust regionally and nationally at events and forums focusing on strategic developments around the participation of children, parents, and carers.
11. Ability to demonstrate examples of managing services, implementing change whilst showing effective leadership, and delivering outstanding results.
12. Demonstrate knowledge of legislation, regulations, policies, inspections and performance information applicable to the relevant strategic functions e.g. child protection, health, safety and security, confidentiality and data protection. Promoting compliance with Bradford Children and Families Trust policies and procedures, including Mind of My Own and partnering with families.



Accurately analyse information. Have an understanding the pressures facing public sector services and use this to inform decisions and promote best practice within political, legal, financial, governance and statutory control frameworks.



Deliver – develop and maintain constructive relationships with colleagues and other stakeholders to develop and deliver integrated, high quality, high standard, responsive services that have a positive impact for children, families and carers, influencing the strategic direction of the service; identifying, agreeing and developing service improvement projects that reflect changing priorities

Influence the strategic direction of the service using effective consultation and a commitment to the engagement of stakeholders ensuring services support and deliver outcomes that reflect the diverse, multi-cultural needs of Bradford.

People and resource management – use visible, effective and supportive leadership and management skills that engages, develops and encourages talent, supports adaptable ways of working and creates strong more flexible teams. Review and monitor the performance of services, systems, budget, teams and individuals against standards and agreed outcomes in a cost effective and flexible way that is responsive to a dynamic local, political and national context

Be able to use a coaching approach to empower, enable and motivate your team to be their best. Embedding a culture of shared accountability and continuous improvement that ensures you have the right people with the right skills. Ensure plans are in place to ensure there is an efficient and sustainable use of resources, employees are effectively employed, and budgets are maximised

The role profile and specification are an outline only and may vary from time to time without changing the character of the job or level of responsibility

Working Context - The role is primarily office based but post holders are expected to work flexibly both at home and at various locations across Bradford and region. Hours are worked mainly Monday-Friday, in accordance with the needs of the service; however, the post holder will be expected to work outside normal working hours, including attendance at evening/weekend meetings or events if required.

