

Role Title: Domestic Abuse Practitioner – Family Help
Service: Family Help
Salary: PO1 - £39,481 to £42,123
Location: Bradford District – Family Hubs



About us:

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services. This has been an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We have brought the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing the Children's Services in Bradford.

We are looking for talented, innovative, and dedicated Domestic Abuse Practitioners to join our Family Help to drive our services forward and to ensure that our promise to improve the lives of Children and Young People in Bradford becomes a reality. The Family Help service is part of national reform work within the Families First Programme and seeks to enable change in the way that children and families are supported. This includes families getting the right support by the right person at the right time, reducing transition points and sticking with families when a relationship has been established. The ethos of Family Help is to work in partnership with families to effect positive, long term and sustainable change.

You will have a passion and drive as well as domestic abuse expertise to ensure children are at the heart of all we do. You will practice within a relational and restorative culture of continuous learning and reflective practice within your role.

Are you an experienced practitioner with strong family support and domestic abuse work experience?

If you're up for the Challenge and enthusiastic about working intensively with families and about making a difference in the lives of children, then we would love to hear from you!

Job overview:

To provide specialist domestic abuse support, advice, intervention and consultation within Family Help services, working with children, young people, adults and whole families impacted by domestic abuse.

The post holder will undertake assessments, deliver direct interventions, contribute to safety planning, and work collaboratively with partner agencies to reduce risk, improve outcomes and promote the safety and wellbeing of children and adults affected by domestic abuse.

The practitioner will support Family Help teams in embedding a trauma-informed and whole-family approach to domestic abuse.



Main duties and responsibilities:

Direct Work with Families:

- Provide specialist domestic abuse interventions to adults, children and young people experiencing or impacted by domestic abuse.
- Undertake assessments to identify the impact of domestic abuse on family functioning, parenting capacity and child wellbeing.
- Develop and implement robust safety plans with victims, survivors and families.
- Deliver evidence-based interventions that address the effects of domestic abuse and support recovery.
- Support parents and carers to understand the impact of domestic abuse on children.
- Work with children and young people to help them understand, process and recover from their experiences.
- Complete child and family assessments using recognised domestic abuse assessment tools.
- Monitor and review progress, ensuring interventions remain focused on outcomes and safety.

Family Help Support:

- Work alongside Family Help Practitioners to provide specialist domestic abuse knowledge and expertise.
- Undertake and participate in Family Help assessments and plans.
- Contribute to multi-agency family plans and reviews.
- Support coordinated interventions that address identified domestic abuse concerns.
- Promote a whole-family approach while maintaining victim safety and accountability for abusive behaviour.
- Identify and escalate safeguarding concerns where required.

Safeguarding and Risk Management:

- Ensure the safety and welfare of children and vulnerable adults remains central to all interventions.
- Assess, manage and respond appropriately to domestic abuse risks, including high-risk cases.
- Make referrals to Multi-Agency Risk Assessment Conferences (MARAC) where appropriate.
- Work within local safeguarding procedures and statutory guidance.
- Maintain accurate, timely and high-quality case records.
- Participate in safeguarding meetings, child protection conferences, strategy discussions and other relevant forums.

Multi-Agency Working:

- Develop effective working relationships with social care, education, health, police, housing, probation and voluntary sector partners.
- Act as a link between Family Help and specialist domestic abuse services.
- Advocate on behalf of victims and survivors to ensure their voices are heard.
- Attend and contribute to professional meetings and case discussions.
- Consultation, Advice and Training
- Provide consultation and guidance to Family Help practitioners and partner professionals regarding domestic abuse.
- Increase professional understanding of the impact of domestic abuse on children and families.
- Contribute to service development and quality assurance activities.



You will have:

- A relevant professional qualification in social work, youth work, counselling, social care, community work, domestic abuse, health or a related field, or equivalent experience.
- Evidence of continuing professional development.
- Experience of working directly with families who are affected by domestic abuse.
- Experience of conducting assessments and managing risk.
- Experience of delivering interventions to children, young people and adults.
- Experience of effective multi-agency working.
- Experience of maintaining accurate case records and reports.
- Experience of working within safeguarding frameworks.



