

Role Title: Restorative Practitioner

Salary: Band 7, SCP 11-17

Location: Youth Justice Service

Report to: YJS Team Leader

About Us

Bradford Children and Families Trust was established in April 2023 to strengthen the delivery and day-to-day running of children's services across the Bradford district. Commissioned by Bradford Council, the Trust is responsible for delivering a wide range of services for children, young people and families, and for ensuring that these services achieve positive, measurable outcomes.

Our focus is on providing consistent, high-quality support that responds to the needs of children, families and victims of crime at the right time. We are building on local knowledge and workforce experience, alongside strong leadership, to improve practice, strengthen accountability, and develop effective ways of working, with a focus on continuous improvement.

Bradford Youth Justice Service plays a key role within this system. We work directly with children, families and victims to reduce reoffending, promote safety and support children to make positive changes in their lives. Our work is delivered through strong multi-agency partnerships, ensuring a coordinated approach to safety management, safeguarding and wellbeing.

We are ambitious for the children we work with and aim to help make Bradford a safer place to live, through effective, evidence-informed practice and a clear focus on achieving better outcomes for children, families, communities and victims.

Job Overview

Bradford Youth Justice Service (YJS) has a statutory duty to support and protect the rights of victims.

The Restorative Practitioner will ensure Bradford YJS follows the Code of Practice for Victims of Crime in England and Wales. Develop and deliver work with victims of crime and anti-social behaviour committed by children working with the Bradford YJS. Ensure the impact on the victims and their views are included in assessments, relevant meetings and decision panels. Help to reduce reoffending by children and young people by providing positive opportunities for them to understand the impact of their behaviour on others. Offer and facilitate Restorative Justice opportunities for children and victims.



Main Duties and Responsibilities

About You

We are looking for applicants who can demonstrate that they meet the following requirements:

Education

- Level 3 qualification, ideally in a relevant subject such as psychology, criminology, criminal justice or social studies
- GCSE in maths and English (grade C or 4 and above) or equivalent.

Experience

- Experience and expertise in working with people in a supportive role.
- Experience of creating and maintaining good working relationships with stakeholders.
- Experience of directly working with children (aged 10 to 18)
- Experience of/ ability to undertake assessments of risk and suitability to conduct restorative opportunities.
- Have a full UK driving licence, unless a disability prevents this, and be able to travel across the Bradford district

Special Conditions

- The post is designated Casual Class 1 Car user status for the better performance of the duties of which the HMRC rate is Payable.
- You will be informed if there is a requirement for the post to have additional recruitment checks, such as Warner Process.
- Enhanced Disclosure and Barring Service (DBS) check required (every 3 years) Evidence of right to work in UK.



Safeguarding Responsibilities

Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.

Successful applicants will be required to complete the relevant safeguarding checks. A DBS check will be requested.

We are an equal opportunities employer.

