

Role Title: Community Resource Worker for Private Fostering

Salary: SCP 12-24

Location: SHMH



About Us

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As a new organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

Our vision: For all children and young people in Bradford to be safe and able to realise their full potential.

Our purpose: To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration with our staff, our partner organisations.

Job Overview

To work with area social workers to provide a timely response to the needs of children, young people and their families, acting in accordance with local policies, procedures and priorities.

Using professional knowledge and skills to work in partnership with other professionals, children, young people and their families; using the assessment of need to identify current or potential risks to children and young people.

To achieve good outcomes for children and families through coordination and delivery of Private Fostering assessment and support.



Main Duties and Responsibilities

To act as the lead professional for allocated case load of private foster carers and co work the case with the child/young person's Social Worker.

To undertake private fostering regulation 4 and 7 visits within statutory timescales, private fostering assessments, provide support and complete annual reviews in respect of private foster carers.

To be responsible for a high standard of case recording that is up to date; including use of a common database.

Within the context of the assessment process effectively engage with children, young people and their families and actively promote their participation in private fostering assessments, support plans and interventions.

To work with children and families in potentially stressful situations. To work with children and families on CiN and Child Protection Plans.

To support the development of effective multi-agency partnership working with key agencies to support children and families in Private Fostering arrangements to sustain arrangements or to make positive change.

To be accountable for maintaining and improving practice and performance in line with professional development targets as agreed with line manager through supervision.

To provide a consistently high standard of practice and customer care.

To manage and prioritise a caseload, ensuring appropriate escalation to line manager where necessary.

To attend case conference meeting sharing information and with safeguarding colleagues and partners where appropriate.

To complete assessments and reports to recognised standards and timescales.

To actively participate in regular collection and collation of appropriate performance management information which meets the needs of the service, including positive engagements in audit processes.

To positively contribute within regular supervision, Appraisal Reviews, team meetings and service review/development meeting as required.

To promote and deliver training to key partners and agencies to raise awareness of private fostering.

To promote equality of opportunity, diversity, and inclusion in the service area.

Actively promote the welfare and uphold the safeguarding of children and young people.

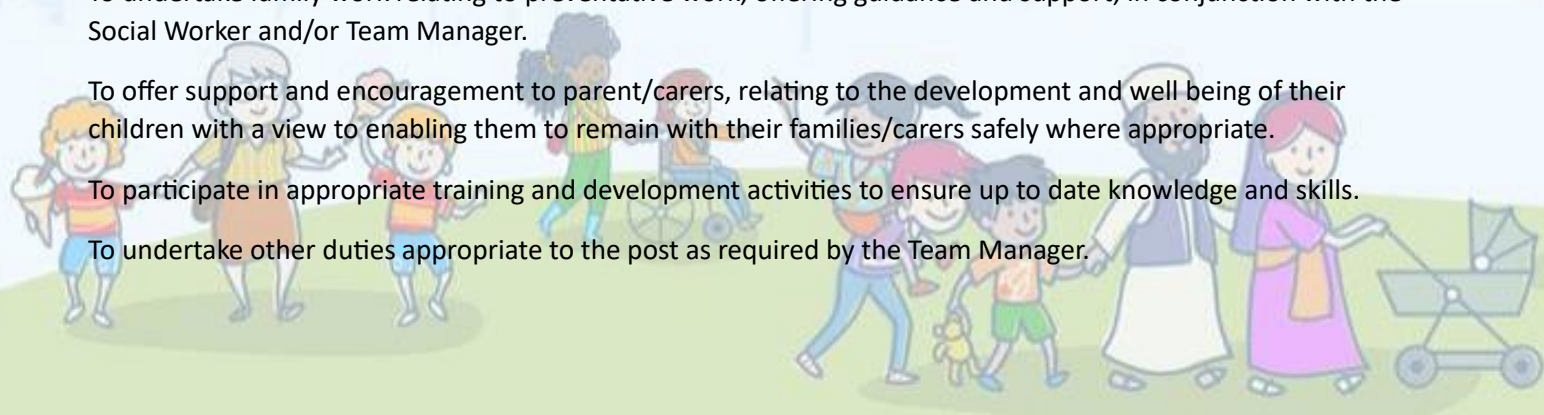
To provide advice, under Directorate guidance, to service users and carers in respect of financial problems, debts and welfare benefits as appropriate.

To undertake family work relating to preventative work, offering guidance and support, in conjunction with the Social Worker and/or Team Manager.

To offer support and encouragement to parent/carers, relating to the development and well being of their children with a view to enabling them to remain with their families/carers safely where appropriate.

To participate in appropriate training and development activities to ensure up to date knowledge and skills.

To undertake other duties appropriate to the post as required by the Team Manager.



About You

We are looking for applicants who can demonstrate that they meet the following requirements:

Qualifications

- NVQ Level 2/3 in Health & Social Care or Caring for Children & Young People, or an equivalent qualification (e.g., relevant degree, DipSW, RGN, Teaching, Youth and Community, etc.) as specified by the service. Equivalent qualifications must include work-based assessed competencies in working with children and families.
- Evidence of ongoing training and Continuous Professional Development (CPD) since achieving Level 2.

Skills and Knowledge

- Sound knowledge of legislation and standards related to private fostering
- Ability to engage effectively with children, adults, and professionals.
- Range of spoken and written communication skills, including exchanging information, building relationships, providing advice and guidance, counselling, negotiating, and handling confidential information.
- Ability to gather, collate, and analyse facts to solve problems, including creative and critical thinking, developing practical solutions, applying problem-solving strategies, and managing interpersonal relationships.
- Ability to take initiative and independent actions within the scope of the job, including planning and organizing, self-effectiveness, and quality checking work.
- Promote equality, treat all people fairly, maintain impartiality, and be aware of the barriers people face.

Requirements

- Must meet either the Lower or Advanced threshold level for fluency in English as outlined under Special Knowledge.
- Must be able to work evenings, weekends, and bank holidays as required by the needs of the service.
- Must be able to perform all duties and tasks with reasonable adjustments, where appropriate, in accordance with the Equality Act 2010 regarding Disability Provisions.
- The post requires a Disclosure and Barring Service (DBS) check.
- Must have a full driving license and a car available.
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Safeguarding Responsibilities

Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.

Successful applicants will be required to complete the relevant safeguarding checks. An DBS check might be requested.

We are an equal opportunities employer.

