

Role Title: Strategic Finance Manager
Salary: Special D
Location: Sir Henry Mitchell House, Bradford
Report to: Director of Finance

About Us

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As a new organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

Our vision: For all children and young people in Bradford to be safe and able to realise their full potential.

Our purpose: To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration with our staff, our partner organisations.

Job Overview

To prepare long term financial projections for the Trust, to identify solutions, which will be challenging, to the levels of expenditure and to take responsibility for ensuring these are actioned
 To direct and manage a professional accounting team in overseeing the provision of strategic financial management and accounting leadership, challenge and support to the Trust's services and budget holders

To influence through professional standing, reputation, drive and determination a wide variety of stakeholders including and beyond financial management, sufficient to make a major impact on the work of the service and thus the financial position of the Trust.



To ensure the delivery of accurate financial information which meets managers needs and that facilitates the operation of the Trust's financial cycle and links with the Trust's performance management systems.

To support and deputise for the Director of Finance in providing professional advice in accordance with professional standards, legislative requirements and the Trust's policies and procedures.

To support an effective and strategic leadership of the Trust's finance function by making an effective contribution to the Finance Services Management Team.

Main Duties and Responsibilities

Vision and Strategy development

Help shape the direction of the Trust to drive forward the public service reform agenda and ensure delivery of its priorities and value to residents. Provide a strategic vision for the future development of the service to enable the Trust to meet its future challenges, fostering a culture of continuous improvement.

Corporate leadership

As a senior leader working as part of the distributed leadership network of the Trust, work together to drive forward and accept collective responsibility for a range of departmental and cross-cutting initiatives which are required to ensure changes are embedded in a sustainable way throughout the organisation. Provide corporate leadership that encourages our staff to recognise their contribution to the strategic objectives the Trust has set.

Service leadership and management

Lead the integrated delivery, improvement, management and performance of the service, commissioning and directing activity within the Trust and externally as required, and ensuring overall objectives are translated into effective plans and that the service is efficient and locally responsive. Provide inspirational and professional leadership to staff, strengthening skills and competence and fostering a strong culture of standards, performance and accountability.

Business and Commercial Skills

Ensure the delivery of the Trust's corporate vision and help ensure that the Trust receives value for money from its expenditure. Drive and/or support the development of outcome-based commissioning models to better ensure strong price competition and transfer of risks through contracts with third parties.

Partners and stakeholders

Actively engage, communicate and influence within the Trust, across partners and with the wider local and central government community to champion the Trust's approach to unified public services. Foster the bringing together of local services and decisions across agencies to reduce demand and help communities more independently support themselves.

Business change and culture

Lead, develop and ensure implementation and review of change management programmes to deliver continual improvement. Assist the Director of Finance in developing a single Trust -wide corporate culture to engender a strong and shared approach to delivering services and provide better support for staff to deliver savings.



Compliance, Governance and Ethics

Ensure that all activities within the service comply with the Trust's constitution, Standing Orders, financial regulations, health and safety and safeguarding responsibilities and that effective systems operate within the service to manage performance and risk.

Equality and diversity

Uphold and promote the aims of the Trust's equality and diversity policies to ensure non-discriminatory practices in all aspects of work, and that diversity is embedded in everything, from workforce planning and policy development to planning service delivery.

Embracing Change and Technological innovation

Ensure the service supports the Trust by developing an approach that empowers problem-solving, including creative thinking, decision-making, and solution generation. Deploy a range of advanced tools and techniques to identify actionable and sustainable solutions to address root causes. Sets the agenda for change and foresees the impact.

About You

We are looking for applicants who can demonstrate that they meet the following requirements:

Education

- A professional accountancy qualification CCAB accredited
- Evidence of sustained personal and professional development

Experience

- Successful track record at a senior management level of achieving improved key priority outcomes in a comparable organisational context and environment.
- Experience in the development, presentation and implementation of complex strategy and policy in a relevant area.
- Extensive experience of effective corporate and collaborative working, building cross sector or cross service partnerships and relationships to deliver corporate and service priorities.
- Extensive experience of successful financial management including budget formulation, financial planning, monitoring and control, within tight financial limits in a complex organisation
- A track record of promoting, leading and implementing change programmes, delivering customer focused services, improving service quality, operational performance and culture.
- Experience of applying high level understanding when exercising judgement in challenging and sensitive circumstances, providing advice at a senior level to local government, or a comparable organisation, to achieve corporate objectives.
- Tangible evidence of leading and motivating people; developing a high performing culture with continuous service improvement and effective performance management.



Safeguarding Responsibilities

Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment. We are an equal opportunities employer.

Successful applicants will be required to complete the relevant safeguarding checks. An DBS check will be requested.

