

**Role Title: Youth Work Advanced Practitioner**  
**Salary: JNC SCP 26 – 29 (JNC qualified) or PO3 Adolescent SCP 32**  
**Location: District wide, based at Highcroft Youth / Lister Park Lodge**

## About Us

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As a new organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

**Our vision:** For all children and young people in Bradford to be safe and able to realise their full potential.

**Our purpose:** To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration

## Job Overview

To take lead responsibility for the delivery of the Youth Work element of the Adolescent pathway for children and young people across the district

To lead a team of youth work practitioners, providing leadership and oversight of complex adolescent cases, managing day-to-day deployment and case supervisions.

To work as part of the Youth Services Leadership Team to ensure achievement of Key Performance Indicators and continued service development.



## Main Duties and Responsibilities

- Ensure all children and young people receive intensive interventions provided by a team of youth work practitioners who are flexible and tenacious in their approach.
- To ensure the coordination of services and strong representation and responses to youth voice within children's support plans, creating opportunities for children and young people to be actively involved in the design and evaluation of their plan.
- Line manages a team of youth work practitioners ensuring work aligns to service priorities
- Ensure high quality and timely record keeping that stands up to scrutiny and audit
- To oversee and actively participate in the development of plans to support young people taking a role in monitoring and ensuring positive outcomes within the adolescent pathway.
- Ensure sound risk and safety management of caseloads to ensure children are not at risk of harm
- To ensure that the work of the team creates opportunities for children and young people to engage in a range of activities that allows personal and social skill development ensuring effective use of resources
- To ensure that all staff understand and adhere to policies and procedures that safeguard young people.
- Ensure the youth work team actively works with partners including education, localities, early help, strengthening families, social care and police to coordinate responses and planning for individual children, young people and their families
- To deliver an agreed number of hours of face-to-face youth work
- Work across the partnership to embed youth centred relational practice
- To ensure timely recording across the team, strong evidence of work undertaken, and population of data sets to evidence distance travelled by children and young people
- To ensure all practice is compliant with current statutory duties, health and safety and financial procedures.
- Work with youth services development manager to improve and ensure continuous improvement to service delivery and professional development of the workforce
- To represent the area of work in agreed partnerships
- Will work on own initiative, but referring problems and anything with policy and resource implications to their Line Manager
- To undertake any other duties commensurate with the grade and as mutually agreed



## About You

You are an experienced youth work practitioner who:

- Has a strong background in youth work and adolescent services
- Is highly skilled in working with complex family dynamics
- Can evidence strong safeguarding principles and complex risk management
- Experience in staff line management
- Has experience developing and supporting practitioners working with children and young people
- Can lead with confidence while maintaining a strong focus on direct work with young people that is of a high quality
- Is committed to system change and improving outcomes for adolescents

### **Education**

- JNC Youth & Community Work Qualification or Equivalent

### **Experience**

- 3 years undertaking management level responsibilities
- Has a strong background in youth work and adolescent services
- Is highly skilled in working with complex family dynamics
- Can evidence strong safeguarding principles and complex risk management
- Experience in staff line management
- Has experience developing and supporting practitioners working with children and young people
- Can lead with confidence while maintaining a strong focus on direct work with young people that is of a high quality
- Is committed to system change and improving outcomes for adolescents

### **Special Conditions:**

At times, you may be required to work evenings, weekends, and Bank Holidays as needed by the Service.



## *Safeguarding Responsibilities*

*Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.*

*Successful applicants will be required to complete the relevant safeguarding checks. An DBS check might be requested.*

*We are an equal opportunities employer.*

