

Role Title: Exploitation Practitioner

Salary: PO1

Location: Sir Henry Mitchell House, Bradford

Report to: Team Manager

About Us

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As a new organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

Our vision: For all children and young people in Bradford to be safe and able to realise their full potential.

Our purpose: To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration with our staff, our partner organisations.

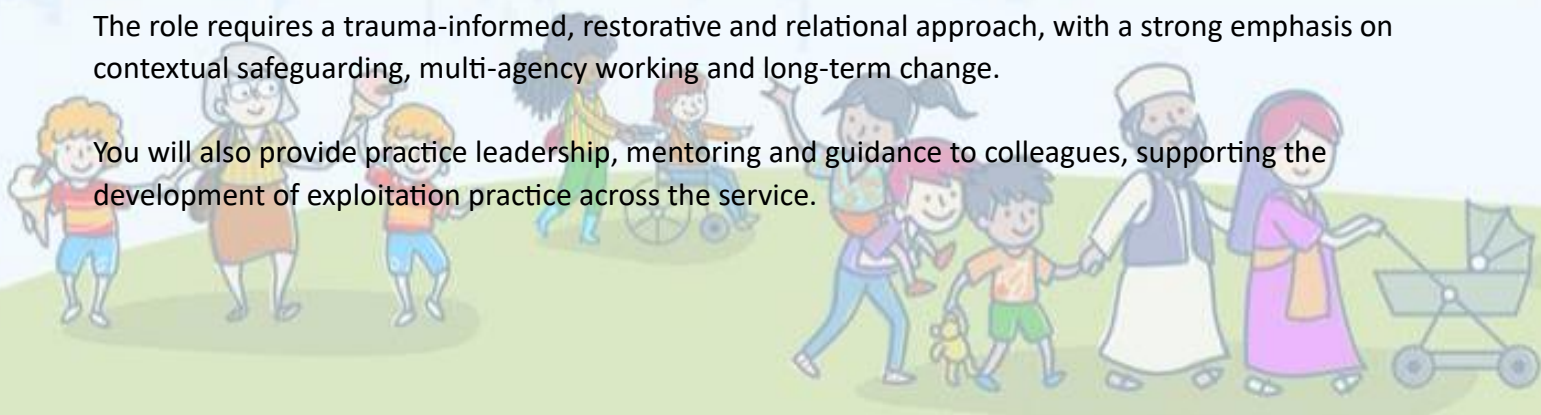
Job Overview

This is a specialist role focused on supporting children and young adults who are at risk of or experiencing exploitation, including during key transition periods into adulthood.

You will work with individuals facing complex contextual risks such as child sexual exploitation (CSE), child criminal exploitation (CCE), serious youth violence, missing, and harm outside the home.

The role requires a trauma-informed, restorative and relational approach, with a strong emphasis on contextual safeguarding, multi-agency working and long-term change.

You will also provide practice leadership, mentoring and guidance to colleagues, supporting the development of exploitation practice across the service.



Main Duties and Responsibilities

Hold and manage a caseload of children, young people and young adults who are at risk of, or experiencing, exploitation and associated harms.

Undertake comprehensive assessments of risk, need and protective factors, considering individual, familial, community and environmental influences.

Develop, implement and regularly review outcome-focused intervention plans that promote safety, resilience and long-term wellbeing.

Build and sustain trusting, professional relationships with children, young people, young adults and their families, using trauma-informed, restorative and strengths-based approaches.

Deliver targeted interventions to address exploitation, unhealthy relationships, coercion, criminality, serious youth violence, missing episodes and harm outside the home.

Support young people through key transition periods, including preparation for adulthood and engagement with adult services where required.

Lead on contextual safeguarding activity, identifying and responding to risks within peer groups, educational settings, neighbourhoods and online environments.

Act as a key professional within multi-agency networks, ensuring coordinated planning, effective information sharing and timely actions to reduce risk.

Attend and contribute to strategy meetings, exploitation panels, child protection conferences, risk outside the home conferences, planning meetings and professional forums as required.

Contribute to disruption activity through effective partnership working with police, community safety partners and other relevant agencies to reduce opportunities for exploitation.

Provide specialist consultation, advice and guidance to colleagues and partner agencies regarding exploitation, contextual safeguarding and trauma-informed practice.

Mentor, coach and support less experienced practitioners, contributing to workforce development and improved practice standards.

Identify emerging exploitation trends, themes and hotspots, ensuring intelligence is appropriately shared and acted upon.

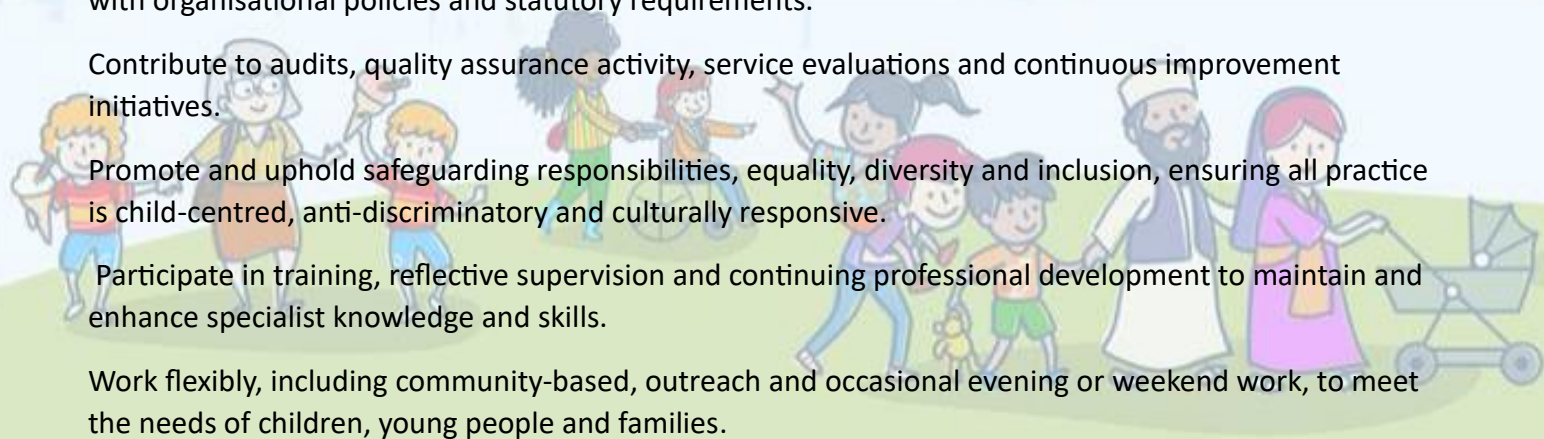
Maintain accurate, timely and analytical records, assessments, reports and case notes in accordance with organisational policies and statutory requirements.

Contribute to audits, quality assurance activity, service evaluations and continuous improvement initiatives.

Promote and uphold safeguarding responsibilities, equality, diversity and inclusion, ensuring all practice is child-centred, anti-discriminatory and culturally responsive.

Participate in training, reflective supervision and continuing professional development to maintain and enhance specialist knowledge and skills.

Work flexibly, including community-based, outreach and occasional evening or weekend work, to meet the needs of children, young people and families.



About You

We are looking for applicants who can demonstrate that they meet the following requirements:

Education

- Degree (or equivalent) in a relevant discipline such as: Youth Work, Criminology, Social Care, Education, Health.

Experience

- Experience working with children, young people or adults impacted by exploitation, trauma or adversity.
- Experience of working in complex safeguarding or risk environments.
- Experience of applying trauma-informed and restorative approaches in practice.
- Demonstrable ability to:
 - o Build relationships with hard-to-engage individuals.
 - o Undertake analytical assessments and planning.
 - o Work effectively within multi-agency partnerships.

Special Conditions

- Ability to work flexibly, including evenings and weekends as required needs of service.
- Enhanced DBS clearance required.
- Ability to travel across the district.



Safeguarding Responsibilities

Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.

Successful applicants will be required to complete the relevant safeguarding checks. An DBS check might be requested.

We are an equal opportunities employer.

