

**Role Title: All Age Exploitation Social Worker**  
**Salary: po3**  
**Location: Integrated Front Door / CE Hub**  
**Report to: Team Manager**



## About Us

Bradford has created a new Children and Families Trust, which has been commissioned by Bradford Council to deliver a wide range of services for children, families and young people on their behalf. The Trust is accountable for determining how outcomes of these services are achieved and for the day-to-day running of commissioned children's services.

This is an important opportunity to renew our approach to delivering the support that Bradford's children, young people and families in need, by renewing services and creating a new organisation. We are bringing the mindset, dynamism and energy of a start-up together with the national expertise and determination of the Trust's Board, senior leadership and our colleagues' practical experiences of providing children's services in Bradford.

As a new organisation, Bradford Children and Families Trust has established our own purpose, vision, and outcomes for what we aim to achieve.

**Our vision:** For all children and young people in Bradford to be safe and able to realise their full potential.

**Our purpose:** To provide high-quality services with partners that help safeguard, support and promote the welfare of children, young people and families across the Bradford District.

We will achieve this through continuous improvements in our services and positive collaboration with our staff, our partner organisations.

## Job Overview

Contribute to the provision of social work which enables people to remain independent, safe and well at home.

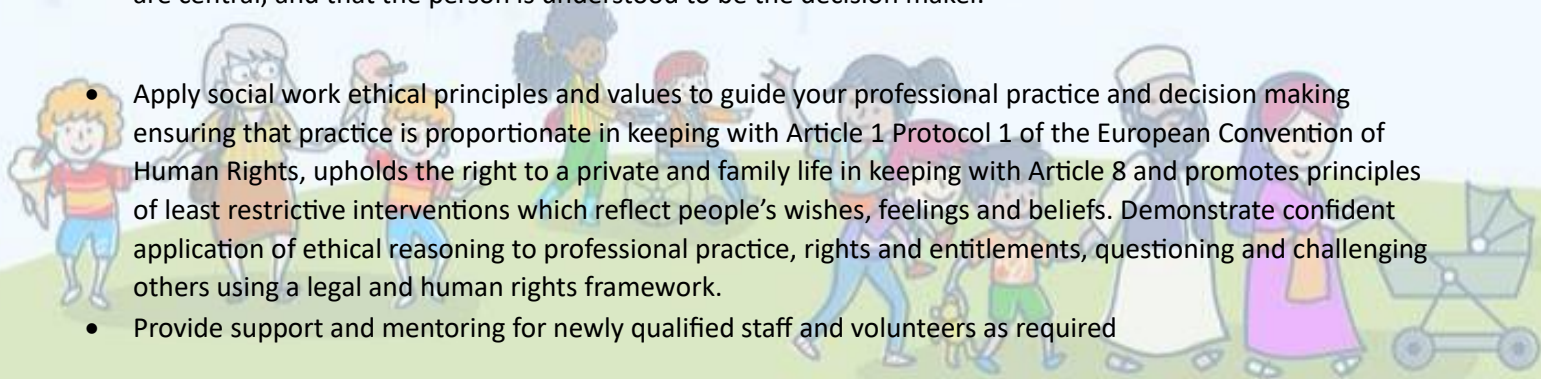
Provide effective social work which reconnects people to natural networks of support through creative support planning and proportionate assessment which upholds and safeguards people's human rights and reflects the 5 statutory principles of the Mental Capacity Act 2005.

Operate a social work service within departmental policy, practice and procedures



## Main Duties and Responsibilities

- Undertake social work practice through a non-judgemental approach that upholds social work values and safeguards people's rights in keeping with legal frameworks.
- Contribute to proportionate assessments within the framework of the Care Act 2014 which supports people to maintain their happiness, health and emotional wellbeing, delaying and preventing the need for care and support and safeguard the rights of adults at risk of abuse. Taking into consideration vulnerability as adults and exploitation risk factors.
- To support individuals, their families and carers through creative support planning which upholds the principles of relational based practice and is trauma informed in approach. Able to integrate a theoretical approach with evidenced based practice. Manage a caseload, exercising decision making in line with professional criteria and making sure that case work is appropriately planned, critically evaluated, and reviewed.
- Identify and facilitate appropriate options with people to meet needs. Ensure the best use of existing universal and specialist resources and demonstrate innovation with these resources where appropriate.
- To assist in the development of new resources and work on specialist projects relating to transitional safeguarding and exploited young people through to adulthood in terms of vulnerabilities and needs.
- To regularly maintain accurate, concise and purposeful records of work in line with departmental policy on access to files and recording in a timely manner.
- Give evidence to court and other relevant bodies as required
- To participate continuously in professional development activities, including regular supervision and appraisal, in line with registration and Social Work England.
- To act in accordance with the priorities and policies of the Department, actively promote and support policies on Equality and working in an anti-oppressive manner.
- Independently manage own workload seeking support and investigating solutions for workload difficulties.
- Work in partnership with other agencies and organisations in line with the responsibility outlined above, upholding social work values in all aspects of professional practice. To contribute to multi disciplinary assessments and participate in planning meetings by ensuring that the 5 statutory principles of the Mental Capacity Act underpin all decision-making processes ensuring that the person's wishes, feelings and beliefs are central, and that the person is understood to be the decision maker.
- Apply social work ethical principles and values to guide your professional practice and decision making ensuring that practice is proportionate in keeping with Article 1 Protocol 1 of the European Convention of Human Rights, upholds the right to a private and family life in keeping with Article 8 and promotes principles of least restrictive interventions which reflect people's wishes, feelings and beliefs. Demonstrate confident application of ethical reasoning to professional practice, rights and entitlements, questioning and challenging others using a legal and human rights framework.
- Provide support and mentoring for newly qualified staff and volunteers as required



## About You

We are looking for applicants who can demonstrate that they meet the following requirements:

- CQSW/CSS/DIPSW/Bachelors or Masters degree in Social Work or equivalent.
- Commitment to work towards a Post Qualifying award
- Registered with Social work England
- Must have minimum of 1 years' experience as a social worker.

### Other

- Can express themselves fluently and spontaneously, almost effortlessly.
- Carries out the working practices, procedures and basic operations across Children's Social Care.
- Uses knowledge, safety and environmental policies, procedures and regulations, including risk in own area - primarily children and/or other areas of work
- Uses a range of specialist ICT systems across own work area and/or across other areas of work, primarily LCS.
- Oversees or contributes to the management of a budget, keeping costs within agreed levels for own section/team.
- Uses, interprets, analyses, communicates complex numerical information. Able to produce team performance reports.
- Exercises professional accountability for decisions relating to the liberty or safety of service users in individual situations within the framework of relevant legislation and policies.
- Ability to operate effectively within multi agency and inter-professional partnerships and settings.
- Has a good working knowledge of legislation and procedures relevant to Children's Social Care.
- Ability to interpret and where appropriate apply the law relating to the provision and function of children's support.
- Application of legislation and best practice relating to child protection work.



## ***Safeguarding Responsibilities***

*Bradford Children and Families Trust is committed to safeguarding and promoting the welfare of all children who use our services and as such expects all staff to share this commitment.*

*Successful applicants will be required to complete the relevant safeguarding checks. An DBS check will be requested.*

*We are an equal opportunities employer.*

